

19 October 2004

To: All National Federations
Executive Board Members
ITU Committees
ITU Commissions
Honorary President

From: ITU Headquarters

**RESOLUTIONS - CONSTITUTION CHANGES – BIDS FOR ITU
EVENTS – MINUTES OF 2003 MEETING**

Since the last Congress of ITU, September 2003 in Nice, France, the following meetings have occurred:

Executive Board: Funchal, Madeira May 2004

From this meeting, amendments and proposals for changes to the Constitution, Competition Rules, Operations Manual, World Cup Rules, Policies and Procedures, and Doping Rules were considered for submission to Congress.

Note: Amendments to the constitution, resolutions and the nomination of candidates for election, must have been received by ITU 60 days prior to Congress. Resolutions may be submitted to Congress by member federations of ITU, the ITU Executive Board, and members of the ITU Standing Committees.

You have already received:

- a) The Call to Congress
- b) The invitation to submit resolutions and nominations for elections
- c) Information about accommodations and host hotel information, and the schedule of events
- d) Information from ITU Headquarters regarding
 - registration of delegates to Congress
 - schedule of events and meetings

=====

Below you will find a list of Future World Championship Bids Called for, Resolutions to Congress, and a list of Candidates for Election:

FUTURE WORLD CHAMPIONSHIP BIDS CALLED FOR

2005, 2006, 2007	Winter Triathlon World Championships and Winter Cup Events
2006, 2007	Duathlon World Championships and Duathlon Cup Events
2005, 2006, 2007	Long Distance Triathlon World Championships and Long Distance World Tour Events
2006, 2007	Aquathlon
2005, 2006, 2007	Team Championships
2007	Triathlon World Championships: Olympic Distance Elite, Age Group, U/23, Junior and AWAD World Championships

ELECTIONS:

Elections are covered under Chapter 10 in the ITU Constitution. The following nominations were received by the deadline of 5 October 2004.

Nominations			
The Table Officers	President	McDonald, Les Springman, Sarah (Ms)	Canada Britain
	Vice President	Igaya, Chiharu LaParade, Jacques	Japan France
	Secretary General	Sisson, Mark Walker, Bill	USA Australia
	Treasurer	Casado, Marisol (Ms) Locke, Steve	Spain USA
	The Executive Board Members 7 to Elect		
		Alvarez, Antonio Casado, Marisol (Ms) Damgren, Ria (Ms) Fairweather, Jackie (Ms) Flatters, Jasmine (Ms) Froes, Carlos Hinton, Brian LaParade, Jacques Li, Xin Locke, Steve Markus, Gergely Dr. Mûller-Ott, Klaus Otsuka, Shin Dr. Rodriguez, Mario Sbernadori, Marco Sisson, Mark Yu, Kyung Sun	Mexico Spain Sweden Australia Britain Brazil Australia France China USA Hungary Germany Japan Guatemala Italy USA Korea
Technical Committee 7 to Elect			
	Barnett, Loreen (Ms) Botter, Italo Cadaval, Jaime Chiang, Morrie Groves, Paul Fuller, Stuart Kraus, Eugene Menger, Helmut Nakayama, Masao Qi, Jun Quesada, Enrique Santos, Sergio Solovyev, Yuriy Stoinev, Emil Svane, Gustavo Varga, Bela Whatley, Reg	Canada Italy Mexico Chinese Taipei Britain Australia Luxembourg Germany Japan China Spain Portugal Kazakhstan Bulgaria Argentina Hungary USA	

<p style="text-align: center;">Medical Committee</p> <p style="text-align: center;">7 to Elect</p>	<p>Becker, Tim (Mr.) Hiller, Doug (Dr-med) Jutel, Annemarie (Ms) Katsumura, Toshihito (Dr-med) Migliorini Sergio, (Dr-med), Ms. Mortier. Susanne (Dr-med) Müller-Ott, Klaus (Dr-med) Murphy, Andy (Dr-med) Resende, Luciano (Dr med) Ms. Soldan, Sandra (Dr-med) Young-Woo, Koh (Dr-med)</p>	<p>USA USA New Zealand Japan Italy Germany Germany Britain Brazil Brazil Korea</p>
<p style="text-align: center;">Constitution Committee</p> <p style="text-align: center;">5 to Elect</p>	<p>Bentele, Martin Brunet, Patrice Highfield, Mike Lucarini, Aldo McAtamney, Hugh Menescal, Roberto Petty, Patty (Ms) Pryde, Tom Saint-Jean, Bernard Silvdahl, Ola</p>	<p>Germany Canada USA Italy Ireland Brazil Bermuda New Zealand France Sweden</p>
<p style="text-align: center;">Audit Committee</p> <p style="text-align: center;">3 to Elect</p>	<p>Choi, Yoon Craik, Adair (Ms) Fonollosa, Alberto Hoong, David Marchan, Ramon</p>	<p>Korea New Zealand Argentina Singapore Philippines</p>
<p style="text-align: center;">Credentials Committee</p> <p style="text-align: center;">3 to Elect</p>	<p>Chuckanova, Irena, (Ms) Davison, Bradley Flatters, Jasmine (Ms) O'Kelly, Sheila (Ms) Vrbnac, Goran Yong, Kim Jin</p>	<p>Bulgaria USA Britain Canada Croatia Korea</p>
<p style="text-align: center;">Duathlon Committee</p> <p style="text-align: center;">3 to Elect</p>	<p>Daems, Jan Echeverri, Jose Luis Faine, Clive Hinton, Brian Weiss, Jack Zaffaroni, Marco</p>	<p>Belgium Colombia Britain Australia USA Italy</p>
<p style="text-align: center;">Women's Committee</p> <p style="text-align: center;">7 to Elect</p>	<p>Becerra, Nelly (Ms) Birk, Monika (Ms) Chalmers, Jill (Ms) Fralick, Pamela (Ms) Freitas, Naida (Ms) Gonzalez, Sylvia (Ms) Haveland, Christine (Ms) Hye, Joo Kyung (Ms) Ianesi, Manuela (Ms) Sabogal, Claudia Patricia (Ms) Suzuki, Kiriyo (Ms)</p>	<p>Mexico Germany USA Canada Brazil Costa Rica Gibraltar Korea Italy Colombia Japan</p>

Resolutions to the ITU Congress, 4, December 2004.

Resolution 1: ITU Executive Board

Whereas, the United States Triathlon Federation supports and sanctions a triathlon in the city of Minneapolis by the name of "The Battle of the Sexes"

And Whereas, this competition is an invitational event not open to all athletes,

And Whereas, the concept of a competition which poses men against women, is alien to the principles of equality and women's rights, and the concept of the male athletes starting behind the females is primitive and degrading to both,

And Whereas, prize money is based on this degrading concept,

And Whereas, the concept of draft legal triathlons have been endorsed and accepted universally, and the Minneapolis event does not accept this ITU principle,

And Whereas, the Minneapolis event is again scheduled on the same date as the ITU World Cup Corner Brook, Newfoundland,

And Whereas, this conflict is endangering the ITU World Cup series,

And Whereas, the ITU Congress held in Nice, France, 2003, condemned the US Federation for allowing this event to endanger the World Cup event, and not to sanction such event,

And Whereas, the US Triathlon Federation stated at the Nice Congress that they would work with ITU to resolve the entire matter, but chose to ignore this unanimous resolution and continued to sanction the event, and are now proposing to do so again, on the same date as the Corner Brook World Cup, July 2005.

Therefore be it resolved, that the US Federation not sanction this anti-feminist, anti-ITU event. Be it further resolved that failure to comply with this resolution may result in sanctions against the US Federation.

Resolution 2: ITU Executive Board:

Whereas, Triathlon was included in the Olympic Games as a "provisional sport" Sydney 2000,

And Whereas, the outstanding success of Triathlon at those games led to the term "provisional" being removed from our status,

And Whereas, Triathlon once again proved its remarkable worth on the Olympic programme of the Athens Games,

And Whereas, ITU has grown into a major sport governing body, and its athletes amongst the most efficient, charismatic, and television and spectator friendly.

And Whereas, the number of athletes allocated to ITU by the International Olympic Committee at Sydney and Athens, 50 men x 50 women does not reflect the enormous success of triathlon, and the remarkable increase in the talent of our triathletes world wide.

Therefore, be it resolved, that this Congress of TU, respectfully request of President Dr. Jacques Rogge, IOC, that due consideration be given to increasing the allocation of athletes to the Beijing Games 2008 be increased to 75 men and 75 women.

Resolution 3: ITU Executive Board

Whereas, the Winter Triathlon is composed of cross-country skiing, mountain bike and running has achieved success over the years producing several splendid athletes both men and women;

And Whereas, Olympic Programme status is always the magical conveyor which is capable of lifting a sport to higher levels of recognition, participation and athletic ability;

And Whereas, the Winter Olympic Games needs more sports of a charismatic nature to be included along with the 7 only sports included at present;

Therefore be it resolved that this Congress endorse a request to the IOC President Dr. Jacques Rogge to seriously consider including the Winter Triathlon in the Winter Olympic Games of 2010 to be held in Vancouver, with cross-country scheduled for the resort of Whistler Mountain.

Resolution 4: ITU Executive Board

Whereas, ITU was the first International Federation to sign the World Anti-Doping Agency (WADA) agreement at the World Conference in Copenhagen 2003;

And Whereas, ITU is ranked in 8th position out of all International Federations for doping tests conducted worldwide;

And Whereas, we celebrate our commitment to the WADA campaign to eliminate doping in sport, the reports from the anti-doping laboratories show that a large number of ITU National Federations are not conducting tests of their athletes.

Therefore be it resolved that all NFs contact their relevant authority in their country and insist that doping controls, both in competition and out of competition, be conducted on a regular basis.

Be it further resolved that failure to do so could result in sanctions against the NF concerned.

Resolution 5: ITU Executive Board

Whereas, ITU has since its inception in Avignon, France 1989 always pursued without falter the principle of equality for women in sport;

And Whereas, the recent questionnaire by the IOC on the number of women involved in ITU in elected positions, commissions and event organisers shows a total of 47 (the largest of any International Federation);

And Whereas, ITU continues to urge our National Federations to include women in their Executive Board and in the decision-making process, and to include athletes on an equal basis with the men in all World Cup and World Championship events and as delegates to Congress;

And Whereas, this latter appeal to the NFs has fallen short in many cases and not lived up to our expectations and dreams;

Therefore be it resolved that all National Federations be urged to identify the equality of women, particularly the athletes, to receive the same opportunities as men, the same funding for travel, and the same inclusion on the starting line at all competitions.

Resolution 6: ITU Executive Board

Whereas, ITU has since its creation opposed the payment of “appearance fees” by event organisers to athletes;

And Whereas, ITU is committed to increase the amount of prize money paid to athletes and has done so since 1989;

Therefore be it resolved that this Congress again emphasize that the payment of “appearance fees” to athletes is unacceptable and that National Federations who are involved in this behaviour be sanctioned.

Resolution 7: ITU Executive Board

Whereas, there has appeared the role of “athletes’ agents” in our sport;

And Whereas, these individuals claim to represent athletes and demand financial returns as their athletes representative;

Therefore be it resolved ITU does not recognise “athlete’s agents”.

Resolution 8: Executive Board

Whereas, ITU recognise coaches / trainers of National Federations who qualify as professionals in their worthy career;

And Whereas, there are emerging within our sport individuals posing as athletes trainers / coaches with no qualifications.

Therefore be it resolved that ITU and its NFs do not recognise or support in any way those not qualified by the criteria of either the National Federation or ITU.

Resolution 9: Executive Board

Whereas, the Athens Olympic Games were successful and the triathlon competition was eminently successful, due in large part to the dedicated, hard working “ITU Team” who worked day and night behind the scenes to bring about that success;

And Whereas, the real competent officials behind the scenes are hardly recognised;

Therefore be it resolved that this Congress recognise and thank from the bottom of our hearts the “ITU Team” that produced without a hitch the Triathlon in Athens 2004:

Gergely Markus, Competition Manager and the exemplary team he created
Michel Gignoux (TD) who created the best-ever team of International officials, then Loreen Barnett who managed the role after Michel's death.

Resolution 10: ITU Executive Board

Whereas, the following competition formats are not recognised by ITU and do not operate under the various legal and technical requirements of ITU: Ironman, Powerman, X-Terra; Battle of the Sexes;

And Whereas, the ITU agreement with the World Anti-Doping Agency (WADA) is intended to cover only those events under the jurisdiction of ITU;

And Whereas, the responsibility for all doping related matters from the above list of competitions including hearings and penalties lies directly with the sanctioning National Federation and their WADA affiliated testing agency;

Therefore be it resolved that in agreement with WADA, ITU is not responsible for any item related to the above mentioned competitions, but most particularly matters related to WADA.

Resolution 11: ITU Executive Board

Whereas, there has developed in practically all sports, including Triathlon, for athletes who have won medals – gold, silver, bronze at World Championship, World Cup and Regional Championships to mount the podium at the medal ceremony draped in the flag of their country;

And Whereas, this demonstration of chauvinism, combined with a denigration of their flag produces a negative affect on other nations, spectators of other nations and television viewers of other nations;

And where this question was debated at the recent Congress of the Association of Olympic International Federations (ASOIF) in Lausanne, 10 October 2004 attended by Les McDonald, President, Marisol Casado, ITU Executive Board and Dr. Klaus Miller-Ott, President of the German Triathlon Federation, where the Congress agreed unanimously that the practice of athletes draping themselves at the podium presentation should be forbidden;

Therefore be it resolved that athletes are forbidden to take their country flag to the podium at all events conducted under the auspices of ITU.

Resolution 12: ITU Executive Board

The following persons will be proposed as Honorary members of ITU to the December 4, Congress, Vancouver with your approval.

Greg Welch- Australia

Greg was one of the first elite athletes to emerge in the triathlon world in the 1980s. An outstanding athlete in all distances, as a World Champion, and always in the Top 10.

He has always been a spokesman for ITU and is a sympathetic human being loved by all. In his retirement years, he has worked energetically as a race announcer and television commentator, including the Olympic Games.

Greg competed in the first World Championships, Avignon, France 1989, and was the first Athlete's Representative on the ITU Executive Board. His advocacy for athlete's rights, both men and women has never been equaled.

David Curnow- USA

David was a founder of ITU as a member of the original group that worked to bring unity to the divided triathlon world in the late 1980s, prior to President Samaranch's call for the formation of "The Working Group". He was the Vice President of the USA Triathlon Federation at the time.

His knowledge of the sport, as a competitor himself, and his role within the founding of the US Federation as both athlete and legal advisor was exemplary. He also played a role in the creation of the ITU Constitution.

Without his sage advice and enthusiasm, ITU would not have succeeded in the way it has.

David was seriously injured whilst training on his bicycle in Southern California when hit by an automobile, many years ago. He has been confined to a wheelchair ever since, yet has continued his enthusiasm for Triathlon and life itself, and is a legal advisor to the government of the United States.

David has become involved in the Paralympic movement and is a member of the "Athletes with a Disability" Commission of ITU.

It is time to recognize this pioneer of our Sport, and the success it has achieved through his efforts - efforts that have never wavered and he has always been in touch with ITU, the triathletes and with life itself.

Resolution 13: Brazilian Federation

Whereas, the Pan American Championships Age Group 2002, 2003 in Rio de Janeiro (BRA) and 2004 in Cancun (MEX) were done with drafting in all the categories,

Whereas, they had not had any accidents or problems, and everybody was very happy,

Be it resolved that World Championship of Age Groups must be drafting on the cycle course.

Resolution 14: Portuguese Federation

Whereas, the Constitution under Voting Procedures 9.3 g) states that: Voting is conducted at Congress by: (i) voice or (ii) voting card, or (iii) secret ballot (if a simple majority of member NFs decide it is necessary) and Whereas, the majority of countries present at ITU Congress do not speak English as a mother tongue;

Be it resolved that in future it will not be possible to vote by voice.

Resolution 15: Portuguese Federation

Whereas, National Triathlon Federations are the core members of the International Triathlon Union and are responsible for stewardship and development of triathlon and her associated multi-sports within their national boundaries;

And Whereas, Clause 1.1 (c) of our Constitution states the Object 'to aid the interests and well-being of its member national federations (NFs)'

And Whereas three (3) out of four (4) ITU World Championships have been carried out in this year, 2004, Wildhaus Winter Triathlon (SUI), Madeira Triathlon and Aquathlon World Championships (POR) without full involvement of the respective host National Federation;

Be it resolved that the respective host National Federation must be involved from the beginning in the setting up, co-signing of contract and organisation of all future World Cup and Championships in their country.

Resolution 16: Portuguese Federation

Whereas, ITU currently has no Ethics Commission;

And Whereas, ethical issues in sport and society become ever more complex;

Be it resolved that an ITU Ethics Commission be established and published on the official ITU website, with five (5) members selected by the Board of Directors from internationally renowned experts in the field of Sport Ethics.

Resolution 17: Swiss Federation

As the country in which the IOC is domiciled as the guardians of the Olympic Charter;

Whereas, the ITU By-Laws under Ch 4.3 and the Constitution under Ch 10.1 state: 'Directors and officers shall be elected for a term of four (4) years on the occasion of the general meeting taking place during the year of the Summer Olympic Games'

And Whereas, this chapter states no term limit;

Be it resolved that a total term limit for representation on the ITU Board of Director (with the exception of the ITU President) is fixed at a maximum of eight (8) consecutive years, in accordance with the aforementioned Olympic Charter (OC Ch 19.2.2)

Resolution 18: Swiss Federation

As the country in which the IOC is domiciled as the guardians of the Olympic Charter;

And Whereas, the ITU By-laws under Ch 4.3 and the Constitution under Ch 10.1 state: 'Directors and shall be elected for a term of four (4) years on the occasion of the general meeting taking place during the year of the Summer Olympic Games;'

And Whereas, this Chapter states no term limit;

Be it resolved that a total term limit for the President of the ITU Board of Directors be renewable for two (2) further four (4) year terms to a maximum of twelve (12) years in total, in accordance with the aforementioned Olympic Charter (OC Ch 20.1)

Resolution 19: Swiss Federation:

On achieving the maximum period of 8 years office on the Board of Directors (with the exception of the President),

Be it resolved that Directors affected by this ruling may be re-elected after a minimum period of two (2) years, in accordance with the Olympic Charter (OC CH 19.2.3)

Resolution 20: Swiss Federation

Whereas, no age limits are stated for the President and members of the Board of Directors in the ITU By-Laws and Constitution;

Be it resolved that the ITU President and members of the ITU Board of Directors retire from the Board at the end of the calendar year during which they reach the age of 70 in accordance with the Olympic Charter (OC Ch 16.3.3)

Resolution 21: USA Federation

Whereas, 5.6 (c) of the ITU Constitution provides that no more than 3 members of the ITU Board of Directors shall be from the same region, and 5.6 (d) provides that no more than 2 members of the ITU Board of Directors shall be from the same national federation; and

Whereas, 5.6 (a) of the ITU Constitution provides that a member of the Athletes Committee is a member of the ITU Board of Directors; and

Whereas, pursuant to the ITU Constitution the Athletes Committee representative on the Board of Directors is determined by a vote of the athletes;

Whereas, it is not in the best interests of athletes representation on the ITU Board of Directors that the limitations on the number of Directors who may be from one region or one national federation be a constraint on who the athletes may choose to represent them on the Board of Directors;

Now, therefore, be it resolved that 5.6(c) and 5.6 (d) of the ITU Constitution be amended to provide as follows:

5.6 c) No more than three (3) representatives from the same region (not counting the athletes representative) shall be elected to the Board of Directors

5.6 d) No more than two (2) representatives from the same member NF (not counting the athletes representative) shall be elected to the Board of Directors.

Resolution 22: British Federation

Whereas Chapter 2 of the ITU Constitution states:

2.1 Only those competitors who are eligible according to the ITU eligibility rules are allowed to take part in competitions organised by ITU or its member national federations. Other than as provided in this clause 2, the eligibility rules are included in the Competition Rules.

2.2 Where an athlete:

- a) wishes to represent an NF other than the NF to which they originally belonged, they must reside in the country of the subsequent NF for at least three years after the date they last represented the original NF in any sanctioned event. This period of residence can be reduced to one year if

the two NFs concerned agree, and the Board of Directors of ITU consents.

- (b) holds or is legally entitled to hold citizenship of two or more countries, provided that it is at least three years since the athlete last represented the first NF in any competition, the period of residence may be reduced to one year, if the two NFs concerned agree and if the Board of Directors approves.

And whereas in 2.2 a) and 2.2 b) there is an inconsistency in terminology and a need to clarify the type of “sanctioned event” or “competition” in which the athlete last represented their first National Federation;

And whereas a citizen of a country may not reside in their country of citizenship;

Be it resolved that chapter 2.2 be amended to read as follows:

- c) wishes to represent an NF other than the NF to which they originally belonged, they must reside in the country of the subsequent NF for at least three years after the date they last represented the original NF in an *ITU World champions or their Regional Qualifying Events*. This period of residence can be reduced to one year if the two NFs concerned agree, and the Board of Directors of ITU consents.
- d) holds or is legally entitled to hold citizenship of two or more countries, provided that it is at least three years since the athletes last represented the first NF in *an ITU World or their Regional Qualifying Events*, *this period* may be reduced to one year, if the two NFs concerned agree and if the Board of Directors approves.

Resolution 23: British Federation

Whereas the Chapter B.2.3 c) and d) of the ITU Competition Rules state:

- c) Citizens of a country may represent that country (NF) in ITU competitions. A competitor who has represented one country (NF) in the *ITU World Championships* may not represent another country (NF) in the World Championships during the same and the next calendar year without the agreement of both NFs concerned.
- d) A competitor who possesses dual nationality may only represent one country during the same calendar year. If the competitor chooses to represent the other country in question, he/she must inform both NFs in writing, and during the same and following calendar year he/ she shall not be able to represent either of the two countries in the ITU World Championships without the approval of both NFs concerned.

And whereas there is concern amongst National Federations at the ease with which a competitor can represent another country under this rule at the World Championships and Regional Qualifying Events, be it resolved that these rules be amended to read as follows:

- e) Citizens of a country may represent that country (NF) in ITU competitions. A competitor who has represented one country (NF) in the ITU World Championships or Regional Qualifying Event may not represent another country (NF) in the ITU World Championships or Regional Qualifying Event during the same and the next calendar year.

- f) A competitor who possesses dual nationality may only represent one country during the same calendar year. If the competitor chooses to represent the other country in question, he / she must inform both NFs in writing, and during the same and following calendar year he / she shall not be able to represent either of the two countries in the ITU World Championships or Regional Qualifying Event.

Resolution 24: British Federation

Whereas the ITU is a signatory to the World Anti-Doping Code and acts as a strong advocate for drug free sport; and whereas “in competition” anti-doping tests have not been conducted at a number of ITU World Championships and World Cup races during the previous Olympic Cycle; be it resolved that the ITU Executive should take action to ensure that “in competition” anti-doping tests are conducted at all future ITU World Championships and World Cup races.

Resolution 25: British Federation

Whereas the ITU is an inclusive organisation and is committed to promoting the interests of athletes with a disability (AWAD), be it resolved that the AWAD Commission prepare a strategy to establish Triathlon as a Paralympic Sport for presentation at the ITU Congress in 2005. Be it further resolved that this strategy addresses a) the further development of categories of disability to meet paralympic standards, b) the establishment of regional AWAD championships to encourage more countries to participate, and c) adopts the requirements of the International Paralympic Committee for inclusion of a sport in the Paralympic movement.

ITU “Road to Beijing” Conference and ITU Congress Schedule

Tuesday, 30 November, 2004		
All day	Arrival	ITU Executive Board
7:00 p.m.	Dinner	ITU Executive Board and invited guests
Wednesday, 1 December, 2004		
9:00 a.m.	Breakfast	Continental Breakfast
10:00 a.m.	Meeting	ITU Executive Board Meeting
12:30 p.m.	Working Lunch	ITU Executive Board
6:00 p.m. to 8:00 p.m.	Registration	ITU Road to Beijing Conference-Registration
8:00 p.m.	Reception	ITU Family
Thursday, 2 December, 2004		
8:30 a.m. – 9:00 a.m.	Breakfast	Continental Breakfast served in foyer. Conference participants should have their breakfast and be seated in time for the keynote address which begins at 9:00 a.m.
9:00 a.m.	Session #1	1.1 Keynote: Sport Leadership: “Wearing all the hats”.

9:45 a.m.		1.2 Team ITU: Overview of key areas (connected to Keynote and the ITU Business Plan)) <ul style="list-style-type: none"> • Sport Leadership • Event Production • Media and Television • Marketing and Sponsorship • Athlete Services
10:40		Panel Discussion: Sport Leaders and all the hats – are they the right ones – is it too much to expect?
11:30 a.m.	Refreshments	Light lunch
12:00 p.m.	Session #2	2.1 Sport Leadership and Event Production: the magic formula: LOC – NF – Community 2.2 Athlete Services Working Session #2: Develop and Implement an athlete development programme.
1:15 p.m.	Refreshments	Tea, coffee, fruit. biscuits
1:30 p.m.	Session #3	3.1 Sport Leadership and Athlete Services: The role of Sport Administration. 3.2 Event Producers Working Session: A collaborative session for ITU Event Producers
2:30	Siesta / Recreation	Unscheduled time
4:00	Session #4	ITU Commission and Committee Meetings As required - session chair and agenda to be confirmed.
7:00 p.m.	Evening of Celebration	World Championship Host and Bid Cities will stage an evening to showcase the culture of their city. Dress: business casual
Friday 3 December		
8:00 a.m.	Breakfast	Continental Breakfast
8:30 a.m.	Session #5	5.1 Keynote: Bob Fasulo, Executive Director of ASOIF, former Executive Director of IAAF: Commit to strong sport leadership model
9:45 a.m.		5.2 Using Multi-Media to Promote the sport: Triathlon.org and itutv.com: overview of using resources such as triathlon.org and ITUtv.com to maximize triathlon property.
10:15 a.m.	Session #6	6.1 Sport Leadership and the War on Drugs: Dick Pound (IOC), President WADA 6.2 ITU Media and National and Regional Partnerships: the nuts and bolts of event live coverage.
11:30 a.m.	Refreshments	Light lunch
12:00 p.m.	Session #7	7.1 Sport Leadership and Marketing and Sponsorship: A close up session with Dick Pound (IOC) founder of TOP Programme and ITU Marketing and Sponsorship – A TOP Programme for ITU - Property Development, Sales and Promotion, Servicing the contract-cultivating the partnership. 7.2 Athlete Services Working Session: Develop and Implement an athlete development programme

1:15 p.m.	Refreshments	Tea, coffee, juice, muffins, fruit
1:30 p.m.	Session #8	8.1 Sport Leadership: Strategies for the future: Partnerships, a 4 year ITU Business Plan, Continuous Evaluation 8.2 Athlete Services Working Session #3: Develop and Implement an athlete development programme.
2:30	Siesta	Unscheduled time
4:00	Session #9	ITU Commission and Committee Meetings As required - session chair and agenda to be confirmed.
7:00 p.m.	ITU Champions Gala	Congress Opening Ceremony and Gala Celebration Honouring our Athlete's Successes and Special Award Presentations.
Saturday, 4 December		
9:00 a.m.	Breakfast	Continental Breakfast
10:00 a.m.	Congress	Call to Order as per agenda.
12:30 p.m.	Refreshments	Light lunch
1:30 p.m.	Congress	Reconvenes
5:30 p.m.	Congress	Adjourns
Sunday, 5 December		
8:00 a.m.	Breakfast	Continental Breakfast – Meeting of New Committees
10:00 a.m.	Continental Congress	5 Continental Meetings
1:30 p.m.	Refreshments	Light lunch - Farewell

ITU HEADQUARTERS OFFICE:

During the week prior to the ITU Congress, the ITU Headquarters will be located at the Vancouver Renaissance Harbourview Hotel, Vancouver. Contact details are as follows: Tel: 1.604 926 7250 - Fax: 1.604 926 7260